

Big Brothers Big Sisters of Victoria and Area

Annual General Meeting (AGM)

Wednesday, November 2, 2022

6:00 pm – via Zoom

Voting Members:

Donna Hobbs, Karen Mark, Mike Wyeth, Steve Chubby, Agnes Piotrowski, Curtis Clarke, Megan Casault, Scott Treble, Silvia Vajushi, Kaylee Apostoliuk, Monty Bryant, Sheila Elworthy, Stephen Hammond, Madeleine Star, Charlotte Robichaud, Jalem Dhillon

Staff:

Sue Pratt, Emma Kirkland, Allie McFarlane, Lilaine Galway, Jenny Felix, Ezra Loggin, Candace Johnson, Andrew Reed, Talia Papa, Kait Burns, Andrea Pearson

Donna Hobbs (President of the Board) welcomed everyone to the AGM and provided a territory, diversity, equity, and inclusion acknowledgement.

Donna introduced Board members, and acknowledged and thanked staff for attending the meeting. Everyone was welcomed – staff, volunteers, sponsors, donors, board members and supporters. Everyone was thanked for their support in our mission to enable life-changing mentoring relationships to ignite the power and potential of young people.

- 1. Quorum** was confirmed by Karen Mark, Secretary. Donna called the meeting to order at 6:07 pm.
- 2. Adoption of Rules of Order** – Donna announced that Robert’s Rules of Order shall govern all meetings of the Society and tonight’s Annual General Meeting in accordance with the Bylaws. Donna gave an overview of how the virtual meeting will be managed, e.g. microphones muted, voting by show of hands.
- 3. Adoption of the Agenda** – Motion by Donna Hobbs to adopt the agenda; seconded by Steve Chubby; motion carried.
- 4. Approve AGM minutes from 2021** – Motion by Karen Mark to approve the minutes of the Annual General Meeting (AGM) held November 3, 2021; seconded by Meghan Casault, motion carried.

5. Reports

a. Board Report, Donna Hobbs - Chair

Donna noted that the Annual Report is posted on the BBBSV website.

Highlights:

- Over the past year, BBBSV has continued to experience high demand for mentoring services from children and youth in our community. 489 kids were served through our mentoring programs
- We are celebrating our 45th year of serving our community – from 1977-2022 – The Board marked this milestone with a new strategic plan with the goal to serve 1000 children by 2025
- Our vision: all young people reach their full potential. Mentoring relationships are proven to reduce the impact of adversities and support youth to grow and thrive. When we match a young person with a trusted adult mentor, we start something incredible - a life-changing relationship with the needs of the child at its core

Donna introduced and welcomed Sue Pratt. Sue has stepped in as our interim Executive Director for the next couple of months

b. Executive Director Report, Sue Pratt – Interim Executive Director

Highlights:

- 2021/2022 continued to be a year of change as COVID was still with us
- Under the excellent leadership of Rhonda Brown, Executive Director, and the Board the organization has thrived
- Staff have really stepped up during challenging times – navigating inability to enter schools, being unable to meet in person, finding new ways to divert donations from the landfill
- Everyone in the organization has had to pivot over the last year – staff, volunteers, parents and guardians, and even donors
- We have over 127 children on the waitlist. The waitlist confirms our Vision 1000 and highlights the need to grow our organization to serve 1000 children or more
- We could not do it without you – our members, our staff, our donors, and the great community that supports us in so many ways. Thank you! And thank you to the Board and committees for their continued good work

c. Audited Financial Statement Report, Agnes Piotrowski – Treasurer

Highlights:

- In this challenging fiscal environment BBBS ended the fiscal year with a deficiency of revenue over expenses of \$11,685. This deficiency was due primarily from significant decreases in the government's COVID assistance programs, and the challenging market for retaining and attracting resources

- Revenue in 2022 increased by 6% over prior year at \$1,385,752 (due primarily from a successful year for Social Enterprise and Grants and subsidies)
- Overall expenses increased by 17% to \$1,422,574 as the organization experienced increased building occupancy costs, truck operating and rental costs, and wages - impacts of unprecedented inflation
- In 2021 the Board created a Vision 1000 reserve fund of \$280,000 to be used over three-years (July 1, 2021 to June 30, 2024) to fund initiatives to grow the organization to serve 1000 young people. This year \$22,413 was expended on Vision 1000 initiatives

Motion by Agnes Piotrowski to adopt the 2021/2022 Audited Financial Statements; seconded by Mike Wyeth; motion carried.

d. Appointment of auditors

Motion by Agnes Piotrowski to appoint KPMG LLP to perform an audit for the 2022-2023 financial year ending June 30, 2023; seconded by Meghan Casault; motion carried.

6. Election of the Board of Directors – Mike Wyeth reported that five (5) current Board Members are returning for the second year of their term; four (4) Board Members are standing for re-election

Mike called for nominations from the Floor three (3) times. There were none.

Elected Directors continuing for a second year:

- Meghan Casault
- Steve Chubby
- Karen Mark
- Curtis Clarke
- Agnes Piotrowski

Returning Directors standing for re-election:

- Donna Hobbs
- Kaylee Apostoliuk
- Scott Treble
- Silvia Vajushi

Motion by Mike Wyeth to elect the nominees as presented; seconded by Steve Chubby; motion carried.

In accordance with our Bylaws, we are pleased to confirm that nine (9) Board Members will continue to serve on the Board of Directors.

7. Comments or questions from the membership

Sheila Elworthy expressed her congratulations to the team, finishing the year with a small deficit, and congratulations to Donna and the Board.

8. Adjournment of meeting

Motion by Mike Wyeth to adjourn the meeting; seconded by Karen Mark; motion carried.

The business portion of the meeting adjourned at 6:30 pm

In closing, Donna thanked:

- Our Big Brothers Big Sisters community for your support in our vision that all young people meet their full potential
- All of the volunteers who help improve children's lives
- Donors and community partners who provide invaluable support to keep us going
- Employees and the Board of Directors – it is an honour working beside you, witnessing your dedication and commitment is inspirational and we couldn't do this work without you

Donna introduced guest speaker - Jalem Dhillon. Jalem is a dedicated volunteer and Big. Jalem told a compelling story about his relationship with his Little and his Little's family.