



## Organization

Big Brothers Big Sisters of Victoria Capital Region

## Description

*Big Brothers Big Sisters of Victoria Capital Region's mission is for all young people to realize their full potential. We enable life-changing mentoring relationships to ignite young people's power and potential.*

Our board members champion the importance of exceptional board leadership and believe that every organization needs a strong and effective board to fully realize its potential for good. In addition to the standard roles and responsibilities of a board member, our board members are active advocates and ambassadors for the organization fully engaged in identifying and securing the financial resources and partnerships necessary for Big Brothers Big Sisters of Victoria Capital Region to advance its mission.

## Industry

We are a social services agency in the Victoria Capital Region, including Salt Spring Island and the Comox region on Vancouver Island.

Non-profit Organization Management

## Position

Job Title: Volunteer Board Member

## Job Function

Advocacy and board leadership

## Employment Type

Volunteer Board Member

We are looking for mission-aligned individuals with non-profit board experience, business or other leadership experience, a passion for serving youth, strategic thinking, a commitment to DEI, and expertise in one or more of the following areas:

- Legal expertise
- Government experience

*Big Brothers Big Sisters of Victoria Capital Region recognizes and respects the Ləkʷəŋən (Esquimalt and Songhees), Pacheedaht, Scia'new, T'Sou-ke and W̱SÁNEĆ (Malahat, Pauquachin, Tsartlip, Tsawout, Tseycum) people, whose traditional territories we live, work and play upon each day.*



- Business experience
- Management, or leadership experience
- Governance and board leadership
- Information technology

## Our Commitment to Diversity, Equity, and Inclusion

We recognize and appreciate that to achieve our goals, fulfill our mission, and realize our vision, we need to include individuals with perspectives drawn from a wide range of cultural and ethnic backgrounds, skill sets, areas of expertise, and lived experiences to help us avoid decision-making that could diminish the impact of our work.

We are publicly recruiting for 2 board positions to ensure that we move beyond our immediate networks and honour our ongoing commitment to creating a board that is diverse in its composition, inclusive in its culture, and equity-focused in its approach to how it views its mission, its work, and the communities it serves.

Please send your cover letter and resume via email to our Executive Director at [Amanda.hill@bigbrothersbigsisters.ca](mailto:Amanda.hill@bigbrothersbigsisters.ca) indicating why you are an excellent fit for our agency including your related experience in non-profit advocacy and support roles. All applications will be reviewed by the Governance Committee members. Candidates who are shortlisted will be invited to complete an interview with committee members and to attend board meetings before being officially nominated for election at the Big Brothers Big Sisters of Victoria Capital Region annual general meeting on November 5, 2024.

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