

Big Brothers Big Sisters of Victoria and Area

Annual General Meeting (AGM)

Tuesday, November 7, 2023

Island Savings Board Room (209-3440 Saanich Road) or online via Teams

6:00 pm

Voting Members:

Meghan Casault, Steve Chubby, Curtis Clarke, Diana Culver, Sheila Elworthy, Barbara Fabian, Nicole Fisher, Donna Hobbs, Jennifer Paget, Karen Mark, Agnes Piotrowski, Samuel Raphael, Scott Treble, Michael Wyeth, Steven Hammond

Staff and Guests:

Ashley Adams, Rebecca Bosworth, Kait Burns, Jenny Felix, Liliane Galway, Alexis Gardner, Samreet Gill, Amanda Hill, Barry Hobbis, Emma Kirkland, Ezra Loggin, Allie McFarlane, Andrea Pearson, Renata Troc, Alysha Vivian, Lynda Weller

Donna Hobbs, President of the Board, welcomed everyone to the AGM and thanked attendees for accommodating a hybrid meeting – in person and online. Donna delivered a territory, diversity, equity, and inclusion acknowledgement.

Donna welcomed guest speaker Samreet Gill, from our National Youth Mentoring Advisory Council of Big Brothers Big Sisters of Canada.

Donna expressed her thanks to the Big Brothers Big Sisters of Victoria community - staff, volunteers, sponsors, donors, board members and supporters – for their support in our mission to enable life-changing mentoring relationships to ignite the power & potential of young people.

Donna introduced Board members, and acknowledged and thanked staff for attending the meeting.

1. **Quorum** was confirmed by Karen Mark, Secretary. Donna called the meeting to order at 6:18 pm.
2. **Adoption of Rules of Order** – Donna announced that Robert's Rules of Order shall govern all meetings of the Society and tonight's Annual General Meeting in accordance with the Bylaws. Donna gave an overview of how the hybrid meeting will be managed, e.g. those attending by Teams will vote by using the chat function to approve, oppose, or abstain.

3. Adoption of the Agenda – Motion by Donna Hobbs to adopt the agenda; seconded by Scott Treble; motion carried.

4. Approve AGM minutes from 2022 – Motion by Donna Hobbs to approve the minutes of the Annual General Meeting (AGM) held November 2, 2022; seconded by Curtis Clarke, motion carried.

5. Reports

a. Board Report, Donna Hobbs – Chair

Donna invited everyone to read the 2022-2023 Annual Report available on the BBBSV website and shared some highlights from the 2022-2023 fiscal year.

Long-time Executive Director Rhonda Brown passed away in July of this year. Rhonda was a lifelong champion for kids. Her care and compassion were felt deeply by every person she interacted with, especially over 3,3000 children who were mentored during her 16 year legacy at BBBSV.

b. Audited Financial Statement Report, Agnes Piotrowski – Treasurer

BBBSV proved its resiliency and dedication with financial prudence, innovation, and a dedicated team that lead to brilliant achievements in a year of uncertainty with ripple effects of the economic impact of the pandemic.

In 2021 the Board created a Vision 1000 reserve fund of \$280,000 to be used over three-years to fund initiatives to grow the organization to serve 1000 young people. In current year \$102k was expended on Vision 1000 initiatives.

Motion by Agnes Piotrowski to adopt the 2022/2023 Audited Financial Statements; seconded by Curtis Clarke; motion carried.

c. Appointment of auditors

Motion by Donna Hobbs to appoint KPMG LLP to perform an audit for the 2023-2024 financial year ending June 30, 2024; seconded by Karen Mark; motion carried.

6. Election of the Board of Directors – Donna was pleased to introduce the slate of board members standing for re-election and remaining in the 2nd years of their term on the board.

Returning Directors standing for re-election for a two-year term:

- Karen Mark
- Dr. Curtis Clarke
- Agnes Piotrowski

Elected Directors continuing for a second year:

- Donna Hobbs
- Scott Treble
- Sam Raphael
- Barbara Fabian

New nominees standing for election as a Director:

- Barry Hobbis
- Renata Troc

As per our bylaws, Donna called for nominations from the floor three times. There were none.

Motion by Donna Hobbs that the slate of candidates as presented be elected to the Board; seconded by Scott Treble; motion carried.

7. Executive Director report – Amanda Hill

Amanda joined BBBSV in March under difficult circumstances and with uncertainty ahead.

Learnings include:

- We currently have a team of 26 staff, we add some with Co-op students and the total goes up and down with the seasons. I've learned that our staff are resilient and adaptable
- BBBSV has been operating in Victoria for 49 years (big 50 next year!) and Amanda has met many people in the community that have mentioned a connection with Big Brothers Big Sisters, and they speak so positively about the good feelings of mentorship they had
- Staff go out of their way to help connect a youth in need of a doll house, a bike, coats, back packs, tickets, salmon fishing or sharing new skills in a welcoming group, all encompassed around mentoring
- We have board members who are also mentors and have long standing volunteer contributions to our agency. Our appreciation and gratitude to outgoing board members this year- Silvia, Megan and Kaylee
- Amanda has met many donors and sponsors who appreciate the impact mentoring has in their workplaces and companies as these youth become the employees and leaders of the future
- Single biggest thing Amanda has learned in 7 months with BBBSV? That impact is hard to measure, the numbers do give you some perspective. What we can't measure are the intangibles and those are because of the people. The staff, the volunteers, the mentors, the mentees, the families, the school staff and all our donors and supporters. It is the people who make a difference and the relationships they make are what gives us the greatest impact

8. Comments or questions from the membership – There were none.

9. Adjournment of meeting

Motion by Donna Hobbs to adjourn the meeting; seconded by Agnes Piotrowski; motion carried.

The business portion of the meeting adjourned at 6:39 pm